

Sustainability Management



Sanki Engineering Group’s Sustainability Management

The Sanki Engineering Group has formulated the Sustainability Policy based on its management philosophy to promote sustainability management and maintain sustainable, long-term development by balancing its environmental and social contributions with securing profits.

We promote sustainability management by identifying the five materiality issues of the Sanki Engineering Group and formulate and implement measures under our Medium-Term Management Plan “Century 2025” Phase 3. We will continue to address stakeholder demands and expectations and incorporate them in our corporate activities to contribute technological solutions for social issues.



System for Promoting Sustainability

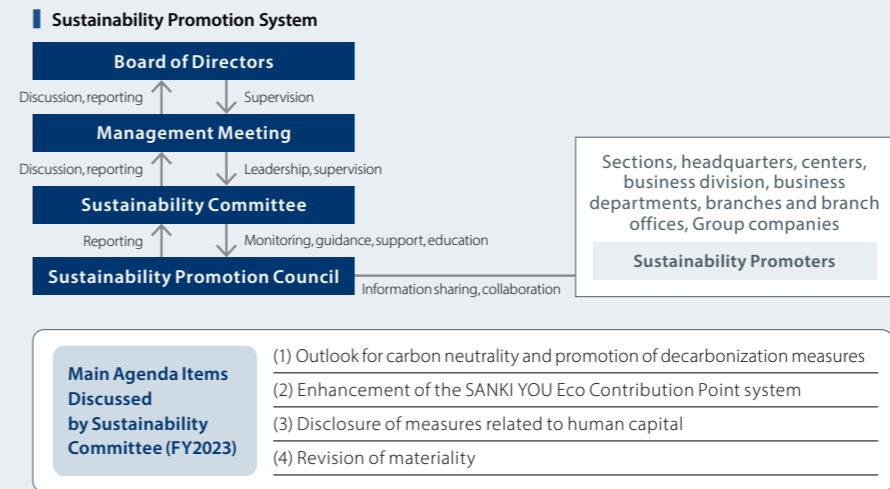
The Sanki Engineering Group has established the Sustainability Committee to address sustainability issues including climate change.

The committee deliberates and decides on key issues and measures for realizing sustainability management and reports them to the Management Meeting, and the Board of Directors for supervision. Agenda items that significantly impact business and management strategies are also submitted to either the Management Meeting or the Board of Directors for decision and approval, depending on their relative importance.

A Sustainability Promotion Council, consisting of personnel in charge of sustainability from each division, was established as a subordinate body of the Sustainability Committee to disseminate the agenda and decisions of the committee throughout the entire Group and to discuss, promote, and review progress of specific activities for achieving sustainability. This system enables us to address sustainability issues in all our business activities, including throughout the supply chain.

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Sanki Engineering Group
Materiality

Stakeholder Engagement
<https://www.sanki.co.jp/en/csr/governance/engagement/>



Deepening Awareness at the Company

We are raising employee awareness across the Company to further strengthen our sustainability management.

We conduct a survey on materiality for all employees of Group companies to raise employee awareness of materiality and gather their feedback. We use the feedback to review our actions related to materiality and consider how those actions can be reflected in our business activities, while further enhancing employee awareness of materiality.

Moreover, we distribute information on our sustainability initiatives and training videos through our in-house newsletter and intranet site. We also visualize our energy consumption and CO₂ emissions.

Risk Management

The Sanki Engineering Group convenes Risk Management Committee meetings to comprehensively identify risks that may impede the Group’s regular business operations, with the intention of preventing them from materializing and minimizing losses if they do. The committee then determines the subcommittees in charge and content of control plans, assesses the risks by quantifying their impact and frequency insofar as possible, formulates and implements priorities and response policies, and conducts periodic reviews.

Decisions on risk management actions are submitted to the Sustainability Committee, Management Meeting, or Board of Directors for approval, depending on the relative importance of the assessed risk, and the approved actions are then rolled out to all Group departments. Measures included in the Medium-Term Management Plan are incorporated into the execution plans of each division to manage their progress.

Results of Company-wide Materiality Questionnaire	
Survey period: April and May 2023	
Participants: All directors and employees of the Group	
Percentage of respondents who said the following material issues are relevant to their daily work and that they are already working on them.	
Contribute to a carbon-free society:	49%
Pursuit of happiness for colleagues:	71%
Use engineering to build a comfortable environment:	42%
Create new social value:	44%
Stable earnings and stronger business base:	70%

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Risk Management