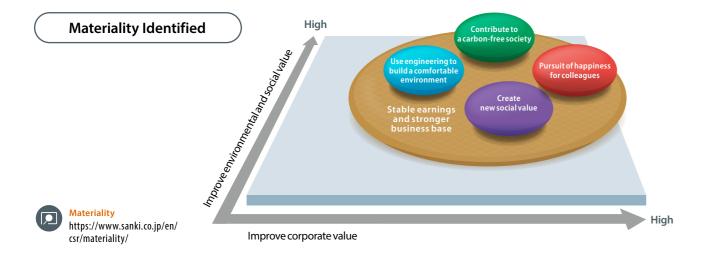
Sanki Engineering Group Materiality

The Sanki Engineering Group identified its five key issues of materiality in February 2022, based on an assessment of issues selected from a broad perspective in terms of "improving environmental and social value" and "improving corporate value," and then sorted the high-priority issues into groups. By strategically allocating management resources to measures corresponding to the five issues, we aim to realize a resilient management foundation and sustainable society.



Materiality Identification Process, Advancement, and Review

STEP 1 STEP 2 STEP 3 **Identify** issues Prioritize and validate Final review and approval Evaluate business activities and their impact Evaluate and prioritize the issues identified Confirmation and review by based on the following considerations, and on the two axes of improving corporate each department Review and approval by the identify 34 issues value and improving environmental and Value chain status, risks and opportunities, social value and designate them as the five Sustainability Committee long-term vision, and strategy of the Group's Deliberation and decision by material issues business activities Examine whether issues important to the the Board of Directors International guidelines, external conditions Group have been addressed and whether encompassing economic, social, and stakeholder expectations have been environmental factors, and social demands reflected, then finalize

Guidelines and other references cited in STEP 1

(In-house) Long-term vision, business strategy, management plan, exchange of opinions with officers and departments, in-house surveys (External) ISO 26000, SDGs, GRI standards, SASB standards, examination and evaluation of ESG (DJSI, etc.), integrated report survey, opinions and advice from outside experts and advisers, The Global Risk Report

Advancement

• Incorporated materiality into the Medium-Term Management Plan and set KGI and KPI targets • Held a progress review by the Sustainability Committee and submitted a report to the Board of Directors



- Conducted a survey on materiality (key issues)
- Survey was conducted in April 2023 for all Group employees to disseminate understanding of materiality and gather
- Results were published internally and incorporated into sustainability measures
- Conducted a review to confirm the necessity of upgrading our materiality
- Progress in activities, revisions* to the GRI Standards 2021, revisions to regulations such as Japan's Cabinet Office Ordinance on Disclosure of Corporate Affairs, etc., and global sustainability trends

*Particularly those areas in which an organization has the most significant impact on people (including economic, environmental,



P. 27 New Measures for





Our Contributions to Sustainability		
Materiality	Initiatives	Relevant SDGs
Contribute to a carbon-free society	We will contribute to realizing carbon neutrality by applying the energy conservation and energy creation technologies we have cultivated to diverse fields in facilities construction, and plants and machinery systems. • Promote decarbonization • Promote the renewable energy power generation business • Expand the decarbonization-related market	7 constant and 9 return assessment 11 actionate certain a constant and
Pursuit of happiness for colleagues	We will aim to achieve sustainable growth by creating an environment in which our human resources, our invaluable assets and fellow workers, can pursue happiness through their work. Improve human resource development and technology Promote work-style reform Respect human rights Promote diversity	4 such 5 susan 8 now on the 10 normal such as 10
	We will contribute to constructing a diverse array of comfortable	6 сель мень 7 анимана но 9 мости носоти восоти носоти

Use engineering to build a comfortable environment

environments that support society by developing comprehensive engineering capabilities that integrate our component technologies across the Group. • Build strong social infrastructure













Create new social value

business base

We will rise to the challenge of creating new social value by mobilizing all our technologies and knowledge in a continuous effort to take the initiative in meeting the changing needs of society.

We will strive to build a resilient and flexible management base

that generates stable earnings to remain a company that meets

• Promote activities that contribute to society

• Diversify the water treatment business

- Expand the automation and labor-saving market
- Expand consulting services









the needs of society and contributes to its sound development for years to come. Stable earnings and stronger

- Strengthen the governance system • Enforce thorough compliance
- Promote occupational safety and health
- Improve quality
- Increase productivity
- Promote DX Secure stable long-term business
- Provide returns to stakeholders











24 SANKI REPORT 2024 SANKI REPORT 2024 25