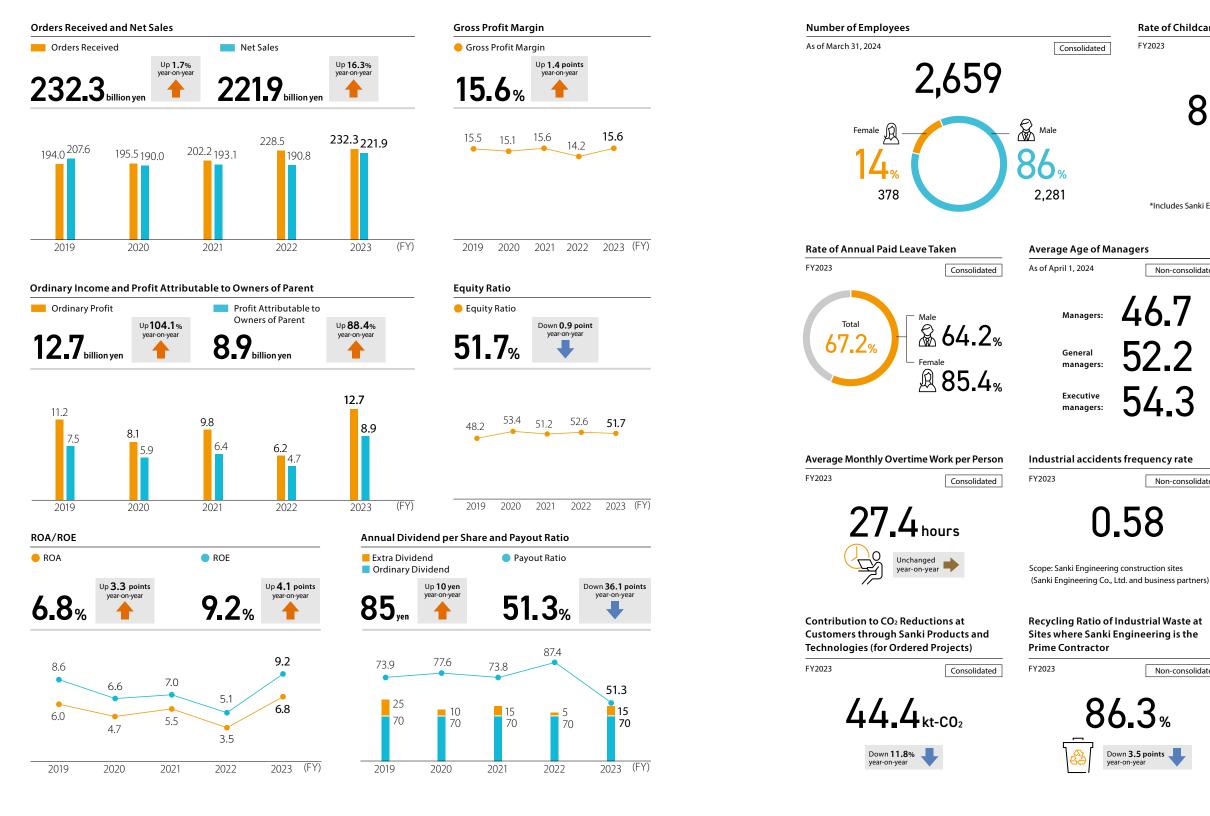
Financial and Non-Financial Highlights

Financial Data (Consolidated)



Non-Financial Data



*Includes Sanki Engineering Group's own childcare leave programs

