

# Feature 2 Sanki Engineering Group's DX Strategy



**Satoru Shimizu**  
Executive Officer, General Manager of DX Promotion Division

In April 2023, Sanki Engineering established the DX Promotion Division as a Group-wide headquarters organization to develop digital infrastructure and implement business reforms for a sustainable future. As an organization which connects all Group employees through a Co-Creation Cycle of knowledge, the division will promote initiatives for achieving further growth as well as reform work styles and improve productivity.

The DX Promotion Division's main mission is to plan and promote Group-wide digital technology strategy and provide solutions that apply digital technology to the business issues faced by each division.

As the first milestones for realizing our DX vision, we will be implementing three key initiatives by around

2025: business process reform, establishment of a digital infrastructure, and development and enhancement of digital human resources.

To keep pace with the unpredictable, complex, and rapidly changing business environment, we will establish a digital infrastructure for connecting all Group employees in a Co-Creation Cycle of knowledge and evolve into a company capable of steadily yet urgently reforming its business and work styles.

## Key Initiative 1

### Business Process Reform

- Visualize, implement status management, improve efficiency, and standardize business processes
- Simplify, consolidate, and reorganize, and standardize operations and documents
- Review the division of roles and division of duties in construction management operations
- Construct a new, integrated business system

## Key Initiative 2

### Establishment of a Digital Infrastructure

- Explore and promote the use of ICT tools for improving the quality of site operations
- Establish the necessary environment and assist in promoting the advanced use of BIM
- Create and promote the utilization of a database of construction cases

## Key Initiative 3

### Development and Enhancement of Digital Human Resources

- Formulate a policy for developing digital human resources
- Development sign effective digital literacy education programs
- Visualize and strategically cultivate employee digital skills

We will become an organization that connects all Group employees through a Co-Creation Cycle of knowledge.

