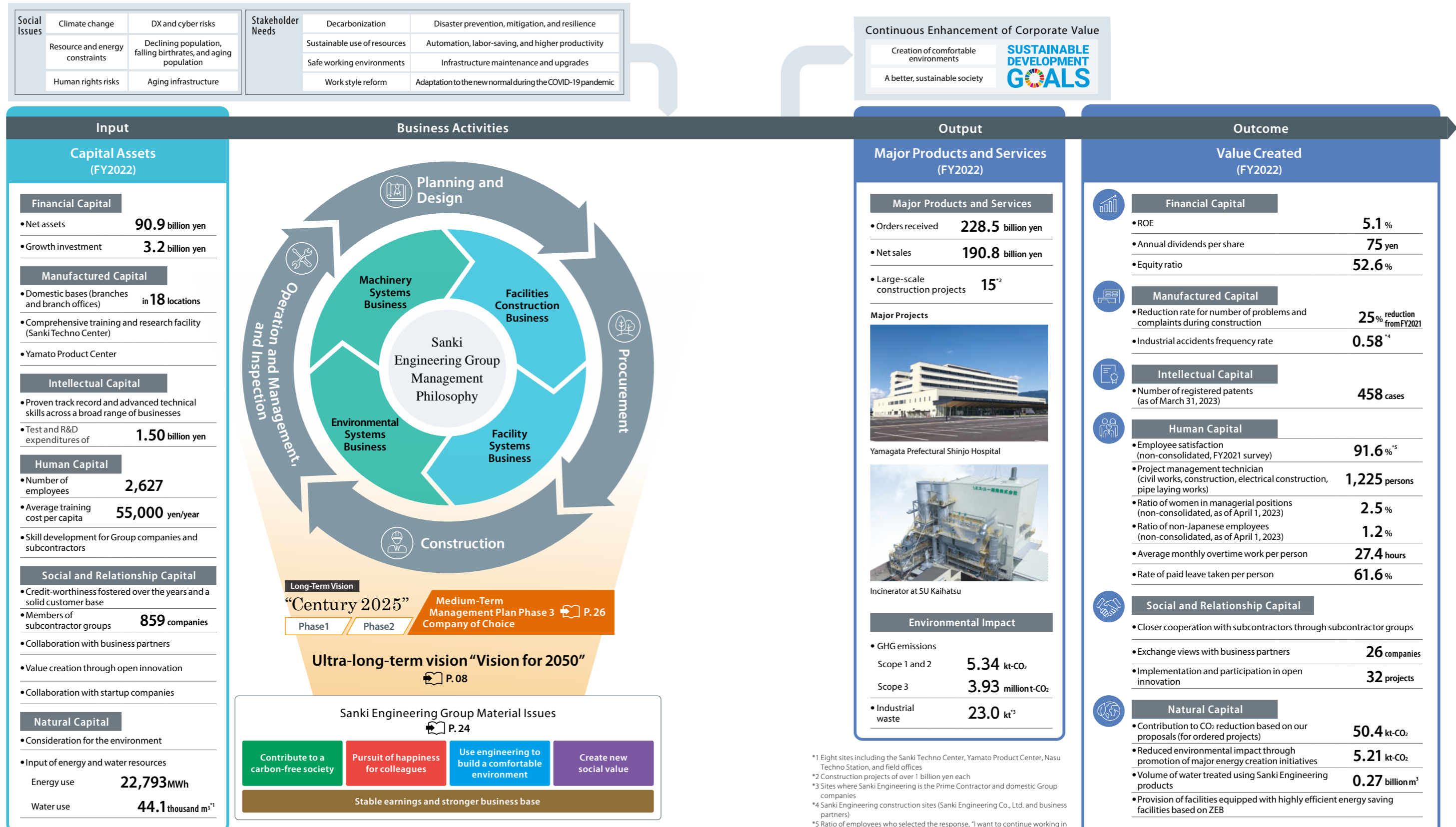


Our Value Creation Process

Guided by the Sanki Standard management philosophy, the Sanki Engineering Group strives to fulfill its mission of realizing all types of comfortable environments and contributing to the development of a sustainable society by creating value at each step of the business process and in every business area.



¹ Eight sites including the Sanki Techno Center, Yamato Product Center, Nasu Techno Station, and field offices
² Construction projects of over 1 billion yen each
³ Sites where Sanki Engineering is the Prime Contractor and domestic Group companies
⁴ Sanki Engineering construction sites (Sanki Engineering Co., Ltd. and business partners)
⁵ Ratio of employees who selected the response, "I want to continue working in the Sanki Engineering Group."