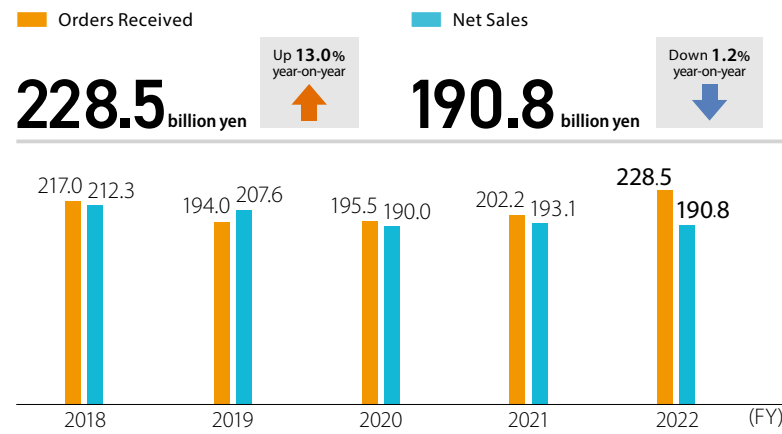


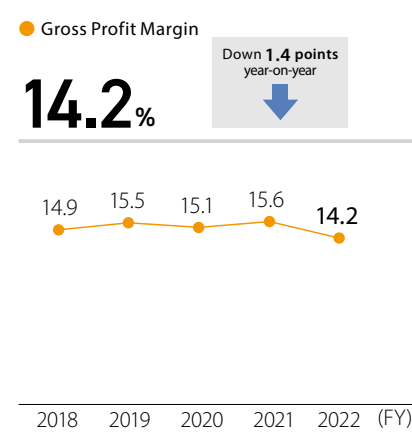
# Financial and Non-Financial Highlights

## Financial Data (Consolidated)

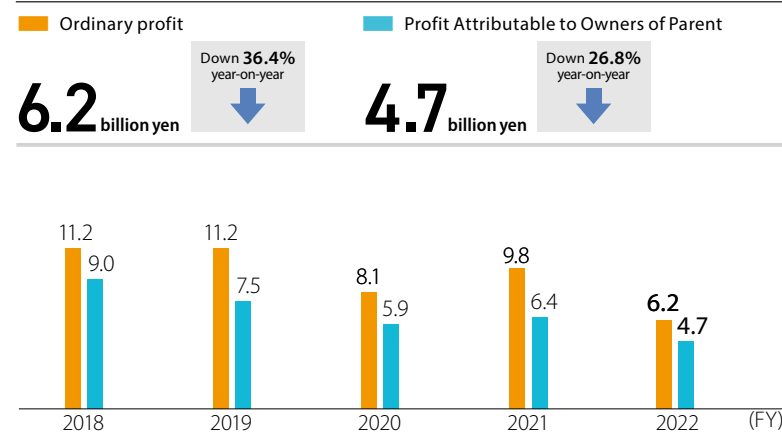
### Orders Received and Net Sales



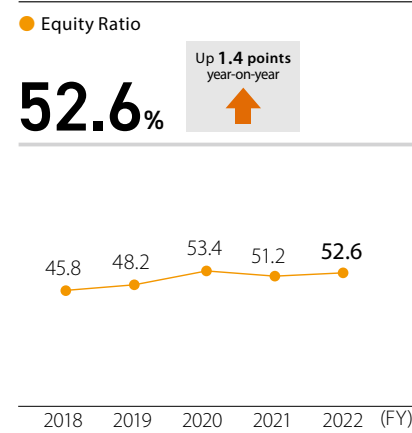
### Gross Profit Margin



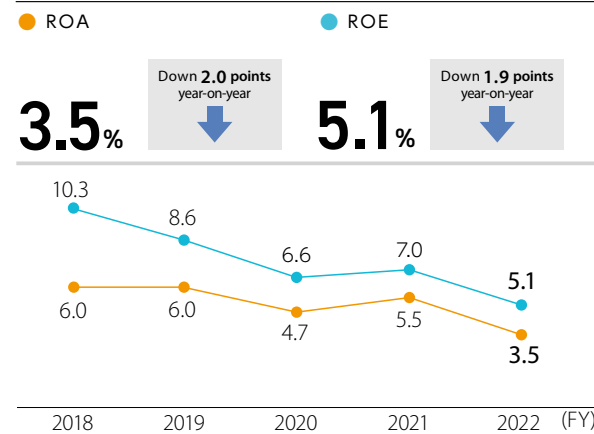
### Ordinary Income and Profit Attributable to Owners of Parent



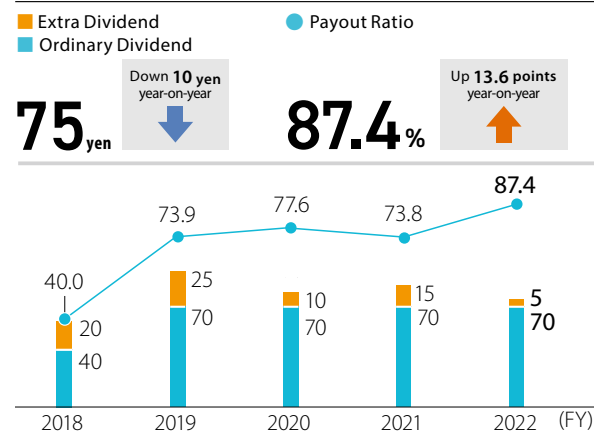
### Equity Ratio



### ROA/ROE

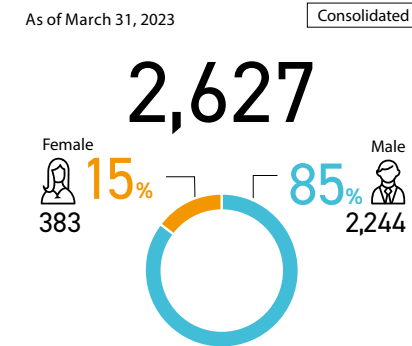


### Annual Dividend per Share and Payout Ratio



## Non-Financial Data

### Number of Employees



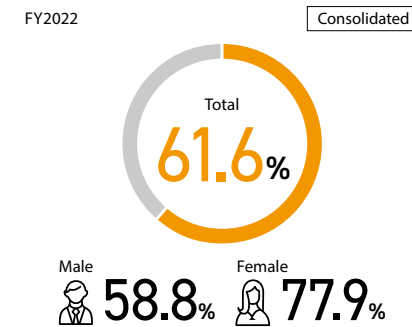
### Average Age of Managers



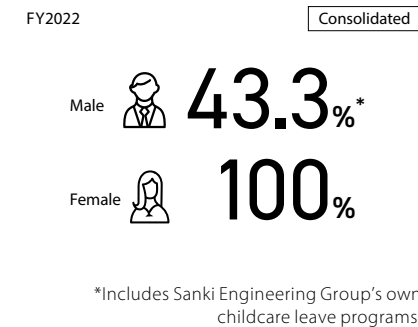
### Average Monthly Overtime Work per Person



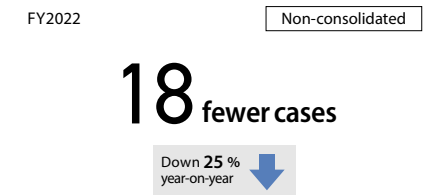
### Rate of Annual Paid Leave Taken



### Rate of Childcare Leave Taken



### Year-on-Year Comparison of Problems and Complaints during Construction



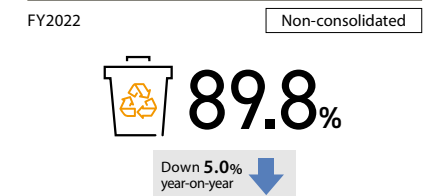
### Volume of GHG Emissions (Scope 1 and 2)



### Contribution to CO<sub>2</sub> Reductions at Customers through Sanki Products and Technologies (for Ordered Projects)



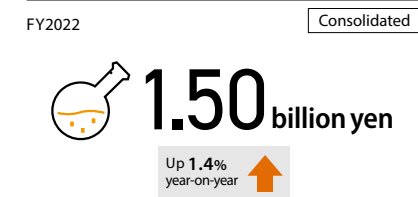
### Recycling Ratio of Industrial Waste at Sites where Sanki Engineering is the Prime Contractor



### Number of Registered Patents



### Test and R&D Expenditures



### ICT Investment

