

Employee Data (as of March 31 of Each Fiscal Year)

		FY2018			FY2019			FY2020			FY2021			FY2022		
		Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Employees																
Number of employees	Consolidated	2,072	322	2,394	2,152	349	2,501	2,190	358	2,548	2,226	381	2,607	2,244	383	2,627
	Non-consolidated	1,694	273	1,967	1,705	287	1,992	1,740	308	2,048	1,770	326	2,096	1,753	320	2,073
Number of non-Japanese employees	Consolidated	–	–	–	–	–	–	91	22	113	84	25	109	101	27	128
	Non-consolidated	–	–	–	–	–	–	17	6	23	19	5	24	20	5	25
Number of managers ^{*3}	Consolidated	630	7	637	676	9	685	683	11	694	672	13	685	687	18	705
	Non-consolidated	556	5	561	556	5	561	567	7	574	567	9	576	580	14	594
Average age ^{*2}	Consolidated	44.5	38.2	43.7	44.7	38.3	43.8	44.7	38.8	43.8	44.7	39.0	43.9	43.8	39.2	43.1
	Non-consolidated	43.9	37.1	43.0	44.1	37.6	43.2	44.2	38.0	43.2	44.2	38.2	43.2	43.0	38.3	42.3
Average years of service ^{*2}	Consolidated	17.3	13.0	16.7	17.3	12.9	16.7	17.5	13.2	16.9	17.6	13.3	17.0	16.7	13.6	16.2
	Non-consolidated	19.0	13.9	18.3	19.3	14.1	18.5	19.4	14.0	18.6	19.5	14.2	18.6	18.5	14.7	17.9
Employment																
Number of new recruits	Consolidated	–	–	–	70	15	85	73	18	91	79	20	99	82	6	88
	Non-consolidated	71	9	80	67	15	82	70	18	88	76	19	95	78	5	83
Number of mid-career hires	Consolidated	–	–	–	32	13	45	26	13	39	25	12	37	30	3	33
	Non-consolidated	4	2	6	7	8	15	5	9	14	5	3	8	5	0	5
Number of rehired employees after retirement	Consolidated	223	9	232	229	11	240	212	12	224	216	10	226	165	7	172
	Non-consolidated	161	5	166	169	8	177	173	9	182	176	10	186	124	6	130
Rate of persons with disabilities ^{*4} (%)	Consolidated	–	–	1.89	–	–	1.94	–	–	1.77	–	–	1.82	–	–	1.51
	Non-consolidated	–	–	1.93	–	–	1.97	–	–	1.99	–	–	2.10	–	–	2.24
Turnover rate due to personal reasons ^{*5} (%)	Consolidated	–	–	–	–	–	–	1.7	2.2	1.8	2.4	3.5	2.6	2.0	3.1	2.2
	Non-consolidated	–	–	–	–	–	–	1.5	1.6	1.5	1.7	2.3	1.8	1.7	2.7	1.9

*2 The figure for FY2021 was retrospectively revised.

*3 The figures for the years from FY2018 to FY2021 were retrospectively revised due to a change in the aggregation method under the revised personnel system.

*4 As of June 1 of each fiscal year.

*5 Ratio of retired employees to all employees in each fiscal year.

Employees by Age (as of March 31, 2023)

	10s			20s			30s			40s			50s			60s			70s			Total
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
Consolidated	8	0	8	404	97	501	468	111	579	492	94	586	631	65	696	232	16	248	9	0	9	2,627
Non-consolidated	8	0	8	354	87	441	384	100	484	344	72	416	490	51	541	171	10	181	2	0	2	2,073